NEWS RELEASE

Rubix strengthens its UK reliability services offer with CompCare

Rubix has acquired CompCare Compressed Air Ltd - a specialist in optimising compressed air systems- as part of the Group's network development strategy.

Based in Shropshire with a team of experts bringing over 70 years' combined experience, CompCare's focus is on extending the life and improving the efficiency of compressed air systems so that customers generate full value from their assets. This drives down the total cost of ownership, realising real energy savings and delivering on sustainability goals.

The acquisition enables Rubix to provide greater and enhanced access to technical services related to compressed air in the UK. It also supports the Group's ongoing drive to remain the leading multi-specialist supplier of industrial products and services.

Although the company will continue to run independently, Rubix will offer CompCare's specialist knowledge and expertise across the whole UK customer base. CompCare's directors, Glyn Griffiths and Mike Knowles will remain with the business and will play a critical part in delivering Rubix's ambitious growth plans in the UK. The CompCare management team will report to Peter Burrows, Managing Director of Engineering Services for Rubix in the UK.

Speaking on behalf of the CompCare team, Griffiths said: "We are delighted to be joining the Rubix family in the UK and look forward to working as a part of its extensive network to further grow our business and expand our offer to more customers."

Mark Dixon, CEO of Rubix in the UK, Ireland and Iceland, added: "We are really excited about CompCare joining the Rubix family. They provide us with a scalable technical specialist resource in a key area for us and our customers. They also enhance one of our primary areas of focus in creating value for customers by providing cost and energy savings whilst also helping customers to reduce their carbon footprint. That supports foundational Rubix principles and will be especially valued by our key account customers. These technical

capabilities combined with our reach, our Insite[™] branches and large account relationships will offer both parties substantial growth opportunities in the short, medium and long term."

For information on Rubix in the UK visit https://uk.rubix.com/

About CompCare Compressed Air Ltd

Based in the West Midlands, CompCare Compressed Air Ltd is a group of independent experts that specialises in all aspects of compressed air systems, including their supply, installation, repair and design. Since 2005, the company - whose team has a combined experience of more than 70 years - has worked with many blue-chip clients in a wide range of different sectors and supports sites in England and Wales.

About Rubix

Rubix is Europe's largest supplier of industrial maintenance, repair and overhaul products and services. It was created from the merger of IPH with Brammer in 2017, following the acquisition of Brammer by Advent International.

From around 750 + locations across 22 countries, 8,500 employees help to identify, install and provide a leading range of industrial products and services to more than 20,000 customers. The business had combined sales of €2.4bn in 2020 and is a leader distributor in bearings, transmission and automation, fluid power, machining, assembly, tools and protective equipment.

Key market brands across Europe include: Biesheuvel Techniek, Brammer, Brammer Buck & Hickman, Giner, Hydraflow, Julsa, Kistenpfennig, Knowlton & Newman, Lerbs, Matrix Tooling Services, Matara, MCA, Minetti, Montalpina, Novotech, Orexad, Peter Campbell Sales, RGR, Robod, Syresa, and Zitec. For more information visit: www.rubix.com